

## INTERSECTIONAL PHARMACIST-INDIA

Title:	Intersectional Pharmacist India
Location:	New Delhi, India
Contract:	Fixed-term 12 months with possibility of extension
Reporting to:	International Pharmacist Coordinator
Deadline for applications:	16 <sup>th</sup> June 2019
Starting date:	July 2019

### I. MSF INTERNATIONAL

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters. MSF offers assistance to people based only on need and irrespective of race, religion, gender or political affiliation.

MSF International is the legal entity that binds MSF's 19 sections, 24 associations and other offices together. Based in Geneva, MSF International provides coordination, information and support to the MSF movement, and implements international projects and initiatives as requested.

### II. POSITION BACKGROUND

One of the main objectives of the pharma network is to assure quality of medicines used in MSF projects, facilitating access to treatments and providing other pharmaceutical support to headquarters and field operations. The pharma network consists of pharmacists in the medical departments of the 5 operational centres, in the MSF procurement centres, the Access Campaign and the Coordination team. The International Pharmacist Coordinator (IPC) ensures coherence and collaboration of the network; provides strategic guidance and ensures implementation of international guidelines and procedures at all levels and sections.

The intersectional pharmacist position in India was created by the international office in 2011, in the past year there has been a break on this position linked to administrative issues, however, the need to reopen this position has become imperative to support operations and hence this announcement

### III. PLACE IN THE ORGANISATION

This position is part of the international team of pharmacist and under the direct responsibility of the International Pharmacist Coordinator.

The pharmacist is in close contact and collaboration with the pharma network and especially the section pharmacists.

#### IV. OBJECTIVES OF THE POSITION

The general objective of this position is to support the operations in finding adequate treatments in India for MSF missions in line with the MSF procurement policy and to ensure access to them. In addition, this position supports MSF's international procurement by monitoring the Indian pharmaceutical market intended for export.

#### V. MAIN RESPONSIBILITIES

##### *Indian missions*

- Support the missions in getting access to the internationally approved TB, HIV and Malaria medicines (through the equivalence undertaking).
- In coordination with supply teams, seek European Supply Centre (ESC) support in case of delays in communication with common suppliers
- Support the implementation of the drug pooled procurement process among MSF sections
- Support the missions in collaboration with the Access Campaign and the disease focused pharmacists in getting access to new or non-registered treatments for MSF projects
- Follow-up local procurement on specific issues (availability etc.) and update regularly the local procurement database
- Monitor the validated suppliers on the domestic market for local purchase, and ensure control at reception is done (by the mission pharmacist)
- Ensure that any procurement non-compliances are communicated to the medical coordinators and section pharmacists, and that appropriate actions are taken
- Be the technical back-up for all pharmacy related questions when needed for the medical coordinators, medical purchasers and mission pharmacists including quality complaint and pharmacovigilance
- At the request of the Medical Coordinators and with approval from section pharmacists and IPC, support projects in pharmacy management and other pharmacy related issues
- Upon request by section pharmacists, organize or proceed with technical visits of suppliers for local purchase of medicines. Final validation of new suppliers will be done by Section Pharmacists and an update of the list of validated suppliers done accordingly
- Facilitate field visits of Section Pharmacist or any other HQ pharmacists when needed
- Update legislative aspects of purchasing and importing pharmaceutical products in India
- At the request of the AC Pharmacy Coordinator, liaise with the access campaign in India on operations' advocacy topics pertaining to access to and quality of essential medicines in India

The intersectional pharmacist is not supposed to replace or be the back-up of national pharmacist during holidays; each section must manage this situation by itself.

### *International office*

- For the companies of interest:
  - Collect information on products/ manufacturers/ manufacturing sites according to the priorities and needs established by the IPC and based on the suggestions of the Access Campaign, Disease Focused Pharmacists or Procurement Centres Pharmacists
  - Participate in Good Manufacturing Practices (GMP) audits (together with an external expert) and technical visits upon request by the IPC
  - Participate in products evaluation of Indian sources for international procurement under request of IPC
- Update on changes in legislation for medicines in India
- Follow-up on changes in the regulatory environment in India in particular in terms of current GMP standards for both the domestic market and the export markets
- Support to disease focused pharmacists

### *Reporting*

- Provide a monthly update in the shape of a report to the IPC and the section pharmacists, copy HOMs and Medcos
- Relate and coordinate with Access Campaign pharmacists and Pharmacy Coordinator for any relevant issues pertaining to Access Campaign's activities
- Meet with MedCo regularly for any relevant issues related to MSF operations' activities in India
- At the end of the assignment, issue an end of mission report to IPC, section pharmacists and missions on the results of the work, findings of the position and main subjects to be followed

## **VI. PROFILE**

Pharmacist with degree/diploma in pharmacy

Genuine interest in and commitment to the humanitarian principles and challenges of MSF

Experience:

- Minimum 3 years professional experience, including some experience in developing countries with MSF or another organisation
- Experience with quality assurance and manufacturing aspects of pharmaceutical products desirable
- Previous experience in India with working knowledge of Hindi would be an advantage

Skills:

- Fluency in English mandatory (French would be an added advantage)
- Mature with strong interpersonal and organisational skills

- Ability to work and report independently
- Able to represent MSF with the capacity to negotiate positively and diplomatically with MoH officials and MSF national and expatriate staff
- Excellent communication and diplomatic skills
- Ability to work in a multicultural environment
- Good organisation and management skills
- Professionalism, transparency and flexibility a must
- Ability to work in a team
- Good analytical and problem-solving skills with attention to detail
- Skilled in coaching, training and supporting pharmacist/medical supply personnel

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***Only shortlisted candidates will be contacted***

***MSF is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals with disabilities are equally encouraged to apply***