

## DEPUTY DIRECTOR – MSF ACCESS CAMPAIGN

Position:	Deputy Director - MSF Access Campaign
Location:	Preferably Geneva, but open to other MSF offices with Access Campaign presence
Contract:	Permanent position - 100%
Deadline for application:	2 <sup>nd</sup> December 2018
Reporting to:	Executive Director - MSF Access Campaign
Starting date:	February 2019

### I. MSF ACCESS CAMPAIGN

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters. MSF offers assistance to people based only on need and irrespective of race, religion, gender or political affiliation.

Created in 1999, the Access Campaign (AC) is an MSF advocacy entity guided by MSF's charter, and dedicated to serve MSF's social mission. Deeply rooted in MSF's medical operations, the AC works to tackle barriers to people's access to medical care, ensuring that quality products such as medicines, vaccines and diagnostics are available, affordable and adapted to people in MSF projects and beyond, now and for the future. The AC is hosted by MSF International, the legal entity that binds MSF's 21 sections, 24 associations and other offices together.

### II. POSITION BACKGROUND

The Access Campaign's multidisciplinary team addresses the underlying technical, legal and political barriers to developing the needed biomedical innovation and accessing existing products. While engaging in upstream systemic obstacles to access, the AC remains driven by MSF's operational and medical priorities, balancing disease/product work and global international health policy work to ensure achievements of the AC translate into tangible benefits to MSF field interventions and beyond.

Research and policy analysis, and strategic advocacy (including lobbying, communications and creative campaigning) are the various means by which the AC intends to challenge (or preserve) the status quo or to create an enabling environment for change. The expertise garnered by the AC serves to influence external policy making and to guide MSF's internal thinking.

### III. PLACE IN THE ORGANISATION

The Access Campaign is an MSF transversal advocacy entity accountable to the Executive Committee (ExCom) platform of the executive directors of all MSF sections, administratively housed by MSF International. While a significant part of the team is currently based in Geneva, other members are spread over a number of different MSF offices globally. The AC team currently consists of some 45 people, including medical doctors, pharmacists, laboratory technicians, lawyers, campaigners, communication experts and support staff.

The Deputy Director is a member of the Management Team, which is led by the Executive Director and currently consists of eight people. The line management of several MT members will be delegated to the Deputy Director, in particular the Medical and Pharmacy coordinators.

#### **IV. OBJECTIVES OF THE POSITION**

As the right hand and thought partner of the Executive Director, the Deputy Director directly supports the AC Executive Director in the strategic and daily management of the AC, while specifically overseeing the medical and pharmaceutical teams, including their political and strategic direction. The current medical priorities of the AC are tuberculosis, antibiotic resistance (including diagnostics), and vaccines, with continued attention to a range of medical and policy topics.

As a member of the Management Team of the AC, the Deputy Director contributes to building support for the Access Campaign's objectives and activities in the wider MSF movement. The Deputy Director, as required, represents MSF and the Access Campaign externally at high-level meetings with government, other political or medical actors, and in the media.

#### **V. MAIN RESPONSIBILITIES**

##### **Strategic support to the ED**

- Plays a key role in developing and rolling out the strategic direction of the AC, including contributing in the development of the political strategy to address the AC medical priorities;
- Supports in mobilizing the AC analysis and advocacy activities in order to build an influential MSF AC voice and conduct strategic advocacy within the designated medical priority areas of the AC to increase access to treatment and nurture an enabling environment for access;
- Guides and supports the team's efforts to implement the AC strategy, in particular garnering support from the MSF movement to achieve the AC objectives as a shared responsibility. ;
- As requested by the ED, take the lead on specific projects in response to MSF ad-hoc needs or requests.

##### **Management Support to the ED**

- Supports general management of the AC, including facilitating the smooth functioning of the AC management team and the AC Steering Committee;; facilitating team building; coordinating and planning internal processes, including those supporting the AC project portfolio management and various AC team meetings (including the annual meeting);
- Supports the transition of the AC into a project-based way of working;
- As the budget focal point within the AC Management Team, and working closely with the Head of Resources, supports the ED in the development and oversight of the AC budget, and ensures the annual activity and budget planning;
- Ensures reporting and accountability towards MSF leadership (Steering Committee, Excom and FullExcom).

##### **External Representation:**

- Cultivates a network (civil society groups, think tanks, thought leaders, academia etc.) to ensure input and cross-fertilization between the AC and the wider access movement;
- Builds strategic alliances with other civil society organisations and other allies globally, including the medical and research communities;
- Represents MSF at high-level international meetings and towards governments, international organisations, and other relevant actors;
- Acts as one of the media spokespersons for the AC.

## VI. PROFILE REQUIREMENTS

- Solid knowledge of MSF and commitment to the medical humanitarian action and principles of MSF; experience working with MSF is an asset
- Medical background with ten years of experience, including in low- and middle-income country medical settings, and a good understanding of the pharmaceutical R&D ecosystem;
- In-depth knowledge of international health policy and demonstrated strategic thinking in the area of access to medicines and medical innovation;
- Experience of leading a decentralised multicultural and multidisciplinary team; capacity to enhance a positive and inclusive team dynamic and foster collaboration internally and with other MSF actors;
- Strong organizational and management skills, including in managing complex projects;
- Strong communication and inter-personal skills, coupled with a well-developed sense of tact and diplomacy;
- Excellent representation skills and experience in high-level public speaking; experience in working with the media is an asset;
- Excellent spoken and written English, additional languages an advantage;
- Availability for frequent travel.

[Apply here](#)

***Only shortlisted candidates will be contacted***

***MSF is committed to workforce diversity in terms of gender, nationality and culture. Individuals with disabilities are equally encouraged to apply.***